

FAMILIARIZATION PROGRAMME

PREAMBLE:

The Regulation 25(7) & Regulation 46(2)(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 respectively stipulates that the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, the business model of the Company, etc., through various programmes.

Details of Familiarization programme imparted Directors including Independent Directors during the financial year 2025-2026:

- Presentation on Business Plan and Strategy on various market situations with sensitivity on April 16, 2025
- Regulatory Updates on May 27, 2025; August 12, 2025; November 12, 2025 and February 14, 2026

Details of attendance of Independent Directors in the Familiarization Programme are as follows:

Sl. No.	Name of Independent Director	FY 2025-2026			
		No. of Programmes attended	Cumulative Programmes till date	No of hours spent	Cumulative hours till date
1.	Mr. T. S. Vijayan	4	21	3	16
2.	Mr. K. G. Krishnamurthy	4	20	3	15
3.	Mrs. Anita Kapur	4	21	3	16
4.	Prof. R. Vaidyanathan	4	21	3	16